

# **WAGE DETERMINATIONS ON LINE**

## **(WDOL)**

**<http://www.wdol.gov>**

WDOL.gov is part of the Integrated Acquisition Environment, one of the E-Government initiatives in the President's Management Agenda. It is a collaborative effort of the Office of Management and Budget, Department of Labor, Department of Defense, General Services Administration, Department of Energy, and Department of Commerce.

## WAGE DETERMINATIONS ON LINE (WDOL)

- ◇ The Wage Determinations OnLine (WDOL) website (<http://www.wdol.gov>) is the official source for federal contracting agencies to use when obtaining wage determinations issued by the DOL for service contracts subject to the McNamara-O’Hara Service Contract Act (SCA) and for construction contracts subject to the Davis-Bacon Act and related Acts (DBRA). (See final rule published in the Federal Register on August 26, 2005, 70 FR 60888.)
- ◇ Access to the wage determinations on the WDOL website is available to the general public for information purposes only.
- ◇◇ **USERS SHOULD NOTE THAT THE ONLY WAGE DETERMINATIONS APPLICABLE TO A PARTICULAR SOLICITATION OR CONTRACT ARE THOSE THAT HAVE BEEN INCORPORATED BY THE CONTRACTING OFFICER IN THAT CONTRACT ACTION.**
- ◇ The WDOL website offers users a number of features in a web based environment. The site includes:
  - ◇◇ Access to the current SCA and DBA wage determinations, for use in official contract actions, *i.e.*, new solicitations, option renewals, extensions, or any other action requiring the most current applicable wage determination.
  - ◇◇ Guidance to contracting officers on selecting the appropriate wage determination for each contract action;
  - ◇◇ An alert service that notifies users of future revisions to specific wage determinations; and,
  - ◇◇ Access to databases containing archived wage determinations under both the SCA and DBA.
- ◇ The WDOL home page is organized into three sections. These provide electronic access for:
  - ◇◇ Obtaining SCA wage determinations
  - ◇◇ DBA wage determinations and
  - ◇◇ Electronic access to “Related Information.”

- ◇ The WDOL home page has primary links displayed as shown here:



## Wage Determinations OnLine.gov

Providing public access to federal wage determinations and related information.

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### Service Contract Act

- [Selecting SCA WDs](#)
- [e98](#)
- [Archived WDs](#)
- [WDs due to be revised](#)

### Davis-Bacon Act

- [Selecting DBA WDs](#)
- [Archived WDs](#)
- [WDs due to be revised](#)

### Related Information

- [Agency Labor Advisors](#)
- [Library](#)
- [DOL Wage and Hour Website](#)

- ◇ In the “Service Contract Act and “Davis-Bacon Act” sections, the **“Selecting . . . WDs”** link users to the electronic processes for obtaining or viewing current SCA wage determinations and the Davis-Bacon General Wage Determinations (GWDs).
- ◇◇ These are to be used by federal agency officials in carrying out their responsibility to ensure that appropriate wage determinations are incorporated into covered contracts (federal service contracts and federal contracts most federally assisted for construction, as discussed in the “Labor Standards Statutes Coverage” section of this Resource Book).
- ◇ The **e-98** link in the “Service Contract Act” column is a direct link for contracting agency officials to request SCA wage determinations from the WHD directly, as discussed in the “SCA Wage Determinations” section of this Resource Book.
- ◇ In the “Service Contract Act and “Davis-Bacon Act” columns, entering **“Archived WDs”** allows users to view previously issued wage determinations. The archived wage

- determinations are available for **INFORMATION PURPOSES ONLY**. Contracting officers should not use an archived wage determination in a contract action without prior DOL approval.
- ◇ In the “Service Contract Act and “Davis-Bacon Act” columns, the **“WDs Due To Be Revised”** links to information identifying specific wage determinations that will be revised/modified in the near future. This information is made available to alert contracting agencies of revised wage determinations they may be required to incorporate into contracts prior to award, bid opening, exercise of an option to extend, etc.
  - ◇ To **“Sign Up for Alert Service”** for specific wage determinations, in both the “Selecting SCA WDs” and “Selecting DBA WDs” sections of WDOL, when the system accesses a specific wage determination, users may click on the button labeled “Sign Up for Alert Service” and follow the instructions to sign up to receive e-mail alerts for updated wage determinations they need to use in upcoming procurement actions. This option is available on the screen that also allows the user to click on “Printer Friendly Version” to actually see and/or print the full wage determination.
  - ◇ The “Related Information” includes a links to:
    - ◇◇ Contact information for various federal “Agency Labor Advisors”
    - ◇◇ The “DOL Wage and Hour Website” home page at (<http://www.dol.gov/esa/whd/>).
    - ◇◇ A “Library” that has links providing extensive information on the administration and enforcement of the SCA and Davis-Bacon and related Acts,
      - ◇◇◇ DOL regulations that govern the administration and enforcement of the SCA and DBRA, and compliance assistance materials such as the All Agency Memoranda, the SCA Directory of Occupations, the SF-1444 and SF-308 forms, this Prevailing Wage Resource Book, and a link to information on the DOL Office of the Administrative Law Judges (OALJ) that has a link for the “OALJ Law Library DBA-SCA Collection.
      - ◇◇◇ Federal Acquisition Regulations (FAR) and agency FAR supplements, sites relating to contracting agency pre-award activities, and other useful information. For example, a link to the HUD Office of Labor Relations home page has many links providing information that can be useful to contractors and others who deal with HUD assisted programs with DBRA requirements.
  - ◇ The National Technical Information Service (NTIS) is responsible for posting updated SCA and DBA wage determinations as directed by the DOL/WHD. DOL and the partner federal contracting agencies are responsible for maintaining the other information contained on the WDOL website.

**U.S. DEPARTMENT OF LABOR  
PREVAILING WAGE RESOURCE BOOK 2009**

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*“WDOL” WEBSITE*

- ◇ The WDOL website is best used with Internet Explorer Version 5.0 or greater capability. Questions pertaining to a specific contract action should be referred to the responsible contracting officer.